



ASSESSMENT FOR WORKPLACE LEARNING

Turn learning outcomes into measurable workplace performance

Effective assessment goes beyond testing knowledge. It provides meaningful evidence of whether employees can apply what they have learned in the workplace. Through this practical module, participants will learn the fundamentals of assessment and constructive alignment, develop instruments for evaluating knowledge and skills, and conduct theory and practical assessments confidently.

By the end of the module, participants will be better equipped to make fair and consistent assessment decisions, identify workforce competency gaps, and support continuous employee development. These capabilities help organisations strengthen training quality, verify workplace competence and achieve more reliable learning and performance outcomes

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WHAT YOU WILL LEARN

- Explain assessment basics and design specifications for constructive alignment
- Develop theory assessment instruments for knowledge evaluation
- Develop practical assessment instruments for skills evaluation
- Conduct theory and practical assessment

ADMISSION GUIDELINES

Individuals should have a good command of English, possess self-motivation and self-discipline for those attending online learning.

They should also possess subject matter specialisation and industry experience, while being proficient in IT software and communication tools (including Gen AI use) to source and analyse relevant materials effectively.

WHO SHOULD ATTEND

Designed for trainers, supervisors and specialists responsible for validating competency.

OTHER INFORMATION



E-certificate



21 hours



**Classroom facilitated
training**



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register**



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sts2@ite.edu.sg